

May 3, 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General

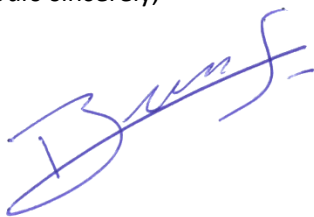
I am pleased to confirm that the Solten group supports the ten principles of the Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of the Solten group, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Solten will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes Solten's efforts to implement the Ten Principles. Solten supports public accountability and transparency, and therefore commits to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the Global Compact CoP policy. This includes:

- A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Thank you for providing the Solten group with the opportunity to support the Ten Principles of the United Nations Global Compact.

Yours sincerely,



Mr Sébastien Bricier
CEO, Solten Group